Draft Minutes Detroit Board of Police Commissioners Date of Meeting: Thursday, October 14, 2021 – 3:00 PM Location: Zoom Virtual Meeting Platform

- I. Chairperson Jim Holley called the BOPC Board Meeting to order at 3:00 p.m.
- II. Invocation. Chaplain Juanita Martin provided the invocation.
- III. Mission Statement of the Board of Police Commissioners.
- IV. Introduction of Police Commissioners. A roll call was held, and a quorum was declared.

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not- Attend
Rev. Jim Holley, PhD, Chairperson	Yes	
Martin Jones, Vice-Chairperson	Yes	
Darryl D. Brown	Yes	
Linda D. Bernard, Esq.	Yes	
Shirley A. Burch	Excused	
Willie E. Bell	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
William M. Davis	Yes	
Jesus Hernandez	Yes	
Annie Holt	Excused	
Quorum (Yes)	9	

V. Chairperson Holley called for any additions to the Agenda for Thursday, October 7, 2021, Commissioner Hernandez moved "to allow Public Comments to immediately follow the presentation from the 7th Precinct due to the Closed Session scheduled." The motion was accepted and adopted.

VOTE: Yes = 5 No = 1 Motion: ADOPTED

- VI. Chairperson Holley called for any corrections to the Meeting Minutes for October 7, 2021. The minutes were adopted as presented.
- VII. Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.
- VIII. Chair's Report. Chairperson Holley reported on the following information:
 - (1) DPD EDUCATIONAL PARTNERSHIPS & PROGRAMS FOR DPD MEMBERS: We are so excited about the new education and training partnership initiatives between the Department and other key stakeholders like Wayne County Community College and Cleary University. These opportunities will set the Department and our community on a continued path of success to ensure we are in line with 21st Century policing best practices. We also believe these initiatives will enhance our efforts to recruit and retain the best police officers. We look forward to hearing more information from Chief White about the programs deleted extra words. Also, the Board looks forward to receiving a routine monthly/quarterly reports on the impact of the training and education initiatives on the Department. Thank you to everyone who helped launch this: played key roles in ensuring those initiatives were implemented, and thank Chief White and DPD Officials, Mayor Duggan, WCCC Chancellor Dr. Curtis Ivery, and Cleary University President Alan Drimmer.
 - (2) **RESPONSE TO NEWSPAPER ARTICLE OPINION ABOUT BOPC OVERSIGHT:** In a recent Detroit Free Press editorial opinion article, there were opinion statements shared about the Board's oversight work, which also included many inaccuracies and misunderstandings about the Board's oversight work. To provide accurate information, please note the following: Over the last year,

- The Board greatly enhanced and improved the Department's Use of Force Policy and other key policies for effective law enforcement practices;
- Made critical rulings on police applicant appeals to ensure our Department includes serious, qualified, and strong DPD members;
- Approved resolutions toward enhancing law enforcement and civilian oversight measures such as Resolution on 21st Century Policing and the recent resolution to support Michigan Legislation on recouping training dollars for our Department Members;
- Monthly Reports from our investigative division on police misconduct OCI and other important Department Reports;
- Recruiting and Selecting top qualified professionals for the position of Chief of Police and Director of Police Personnel
- Any many other important activities and initiatives that are too many to name in this forum.

We urge you to tune into the Board's Weekly Meetings, contact our office with any questions, file complaints when police misconduct has occurred, and strengthen your engagement and knowledge of the BOPC. We look forward to continuing to educate and work with the community to ensure greater transparency, trust, and accountability within the Department and our oversight agency.

- (3) BOARD'S AUTHORITY OVER FACIAL RECOGNITION TECHNOLOGY: We are aware of the concern about Facial Recognition Technology. We all shared that concern when we learned that City Council had approved a contract for DPD to use facial recognition. That is why we researched it and held hearings, and then acted to put a restrictive policy in place. Our policy limits the use for homicide and other very violent crimes. Today, the Board-approved policy for Facial Recognition use is looked to as a model policy. Many agencies around the country use our policy as a best practice among other policies that we have enhanced and approved. Since approving the policy, there have been no violations of Department policy and NO misuse of the technology. And we have received weekly DPD Reports like the policy requires, and we shared results at our meetings, and in newsletters mailed to Detroit households and distributed in public libraries. We continue to be very diligent and transparent.
- (4) FEW ITEMS FROM LAST WEEK'S BOARD MEETING: I have requested a legal opinion from the Law Department on a few items from last week's Board Meeting. Attorney Whitley is in attendance to will provide that information on the record for everyone's clarity and we will receive a written legal opinion for the Board's archived records.

Attorney Whitley provided comments on the following:

Four Main Areas:

- Silencing Microphone of a Board Member for violation of Article 11 Conduct of Meetings;
- Silencing Microphone of a public commenter for violation of Article 11 Conduct of Meetings;
- Board Bylaws, Article 11 Conduct of Meetings Alleged use of BOPC platform as a political forum (i.e. A
 Commissioner alleged another Commissioner improperly used the BOPC Platform to garner support
 from Board Members for re-election to a seat on the NACOLE Board, an organization we all belong to as
 Commissioners and as a City Agency); and
- Board's Authority over Facial Recognition Technology.
- (5) **PRESENTATIONS:** We have shared questions and look forward to your presentations.
 - DPD HR Director Katrina Patillo
 - Seventh Precinct Commander Nicholas Giaquinto and Captain Conway Petty
- IX. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:

 First Assistant Chief Todd Bettison reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts, and recent critical incidents impacting DPD and the community. See attached Meeting Transcripts for more information.

X. PRESENTATION(S) TO THE BOARD: A. Human Resources' Report – Director Katrina Patillo B. Seventh Precinct – Commander Nicholas Giaquinto and Captain Conway Petty

A. Human Resources Report – Director Katrina Patillo provided a summary of activities and statistical data during the month of October 2021, noted below, including: staffing, hiring, manpower, leaves of absence, restricted duty, and suspensions. Please refer to the Human Resources' Report for full details.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES	TOTAL POSITIONS
SWORN	2526	143	2669
CIVILIANS	626	125	751
TOTALS	3152	268	3420

SWORN RECRUITING (7/1/2021 - 09/30/2021)							
TOTAL # APPLICANTS	# IN PROCESS	# HIRED	WITHDREW ARCHIVED	TEMPORARILY DISQUALIFIED	DISQUALIFIED PERMANENTLY	# AWAITING MCOLES	
1251	29	12	40	100	91	420	

	NEW HIRES
Swom	11
Civilian	10
Police Assistants	0
Total New Hires	21

		MCOLES					AGILITY EXAM						
SCHEDULED	APPEARED	PASSED	FAILED	RESCHEDULED	WD	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD	NS
85	47	29	18	5	0	33	119	62	29	33	16	0	41

DETROIT RESIDENCY INFORMATION (as of September 2021)								
SWORN CIVILIAN POLICE ASSISTANTS								
Detroit	559	342	22					
Non-Detroit	1917	284	28					

	ATTRITION August 2021								
SWORN		CIVILIAN		POLICE ASSISTA	NTS	TOTAL			
32		9		0		41			
	LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee	FMLA	FMLA	Medical	Military	Personal	Restricted	Disabled	Sick	
Category	Continuous	Intermittent	Leave		Education				
Swom	29	39	2	4	0	156	50	26	
Civilian	7	43	4	0	0	7	1	5	

SWORN PERSONNEL SUSPENSIONS						
Police Officer	Police Officer Corporal Detective Sergeant Lieutenant Total					
10	1	0	1	1	13	

ı	TOTAL SEPARATIONS
ŀ	22
1	32

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
577

B. Seventh Precinct – Commander Nicholas Giaquinto and Captain Conway Petty reported on overall crime within the Seventh Precinct and activities and operations including but not limited to the following: Crime Statistics within the Seventh Precinct providing year-to-date comparisons on crime data; NPOs Initiatives, Specialized and Targeted Enforcement Initiatives; Ceasefire; other precinct initiatives, and community partnerships.

XIII. Oral Communications/Public Comments:

CAC Scotty Boman, Ms. Bernice Smith, Ms. Kaniesha Coleman is Mr. Rhuben Crowley, Ms. Brenda Hill, Ms. Lory Parks, and Ms. Michelle George offered public comments.

XII. Report from Interim Board Secretary Melanie White/Communications Submitted to BOPC as incoming information:

- 1. Weekly DPD Facial Recognition Technology Report 10/4/21 10/10/21
- 2. Correspondence from Deonte Wardlow regarding Disqualification/Applicant Appeal
- 3. Roberto Guzman, et al v City of Detroit, et al Case No. 21-12290
- 4. Staff Reports

XIV. New Business.

Motion: Commissioner Burton moved "that Board of Police Commissioners move to create a resolution on banning the ShotSpotter Technology." Motion not seconded; motion failed.

XV. Announcements.

Mr. Robert Brown announced the following:

- 1. Next Virtual Meeting: Thursday, October 21, 2021, @ 3:00 p.m., Zoom Technology.
- 2. Next Virtual Meeting: Thursday, October 28, 2021, @ 3:00 p.m., Zoom Technology.

XVI. Unfinished Business:

Motion: Commissioner Bernard moved to go into Closed Session pursuant to Section 8(f) of the Open Meetings Act, MCL 15.268(f). To review and consider the contents of an application for employment or appointment to a public office if the candidate requests that the application remain confidential." (2/3 roll call vote required) (Time: 5:03 p.m.). The motion was adopted.

VOTE: Yes = 8 No = 0 Motion: ADOPTED

XVII. Chairperson Holley reconvened the public meeting. (Time: 5:52 p.m.). The motion was adopted.

VOTE: Yes = 7 No = 0 Motion: ADOPTED

- A. Motion: Vice Chairperson Jones moved "that the Board of Police Commissioners will submit the top three names for the Secretary to the Board of Police Commissioners' position to City Human Resources by Friday, October 22, 2021; and on October 28, 2021 schedule interviews for the top three candidates; then on the following week November 4, 2021 conduct the interviews; then each member will submit their selection for the Secretary to the Board of Police Commissioners' position."
- B. Motion: Commissioner Brown moved "to amend the motion to shorten the process by a week; the Board of Police Commissioners will submit the top three names for the Secretary to the Board of Police Commissioners' position to City Human Resources by Friday, October 22, 2021, and schedule interviews for the top three candidates to be interviewed on October 28, 2021."

VOTE: Yes = 5 No = 2 Motion: ADOPTED

XVIII. Chairperson Holley adjourned the meeting at 6:06 p.m.